



Sustainable Wood and Wood Products Sourcing Policy

Policy Statement

Turner Industries (“Turner”) recognizes its responsibility to conserve natural resources and support a sustainable environment as documented in our Sustainable Procurement Policy and Code of Ethics & Professional Conduct. As part of our efforts to support sustainability, Turner strives to source its wood and wood based products in a sustainable manner and align our business practices with supply chain partners who share that commitment.

Although the majority of Turner’s core business has no direct involvement with wood mills and original sources of harvest (Tier 1), we expect our supply chain partners will undertake reasonable and collaborative efforts to develop resources and systems to meet and maintain our goals in promoting our shared sustainability initiatives.

Guidelines to be considered throughout the Wood and Wood Products Sourcing Process

Wood and wood based products must be:

- Legally harvested, sourced, and transported
- Harvested in a manner that maintains High Conservation Values (HCVs)
- Traceable throughout the supply chain back to the source
- Obtained in a manner that respects human and worker rights
- Free of deforestation

Turner prefers to source wood and wood products from certified, recycled and reclaimed sources where applicable. Industry agencies who certify such initiatives include but are not limited to:

- Forest Stewardship Council (FSC)
- Sustainable Forestry Initiative (SFI)
- National Hardwood Lumber Association (NHLA)

Turner purchasing personnel will undergo annual Ethics and Procurement training which encourages the utilization of the practices outlined in this policy whenever practical.

To make a good faith report of behavior believed to be in violation or non-compliance of this policy, please contact the Turner Ethics and Compliance Committee at 1-800-288-6503.